



Curriculum Leader Development Programme (CLDP)

The work of Subject/Phase Leaders is vital to the success in delivering the desired outcomes for young people. It is vital therefore, that our Curriculum Leaders are equipped with suitable experience, skills, attributes, and that they receive excellent training and development. The Curriculum Leader Development Programme (CLDP) is designed to offer aspiring or new-to-role Curriculum Leaders the opportunity for high quality, personalised development and professional learning opportunities.

Training Overview

The training programme consists of approximately 15 learning hours spread out across an academic year. The programme consists of 7 training seminars, professional learning e.g. reading and an action research project over the lifetime of the course. Cohorts will typically consist of trainees from within and outside of Maiden Erlegh Trust. The programme will include the following learning opportunities:



The seminar learning will consist of:

- Seminar 1:** The Core Principles of Ethical Leadership and Integrity
- Seminar 2:** Developing an Inspiring and Coherent Curriculum
- Seminar 3:** Leading Change and Effective Project Management
- Drop in/Action Research Project review (if requested)**
- Seminar 4:** Effective Workload Management
- Seminar 5:** Quality Assurance from Above and Below
- Seminar 6:** Difficult Conversations and Problem Solving
- Seminar 7:** Securing your first Curriculum Leadership post

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Mr Rob Buck

Director of Maiden Erlegh Institute and Trust Professional Learning

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CURRICULUM LEADER SEMINARS

Seminar 1: The Core Principles of Ethical Leadership and Integrity

- ⇒ Introduction to the course – aims and requirements
- ⇒ Action research set up, objectives, quality standards,
- ⇒ Personal leadership principles – the role of leaders, who we are as leaders and creating leaders in others. What kind of leader do I wish to be?

Date	Time	Presenter
Wednesday 16 November 2022	3:30pm	Rob Buck & Sara Elliss

Seminar 2: Developing an Inspiring & Coherent Curriculum

- ⇒ Articulating a coherent curriculum vision
- ⇒ Effective curriculum design
- ⇒ Exploring curriculum intent, sequencing, planning and delivery
- ⇒ Pedagogy and research underpinning teaching and learning

Date	Time	Presenter
Monday 05 December 2022	3:30pm	Ben Garner

Seminar 3: Leading Change & Effective Project Management

- ⇒ Designing a highly impactful Action Research Project
- ⇒ Change management and implementation
- ⇒ Measuring impact

Date	Time	Presenter
Thursday 19 January 2023	3:30pm	Chloe Bateman

Seminar 4: Effective Workload Management

- ⇒ Managing your workload as a Middle Leader
- ⇒ Effective prioritisation
- ⇒ Short, medium and long term planning

Date	Time	Presenter
Thursday 02 February 2023	3:30pm	Emma Bliss

Seminar 5: Quality Assurance from Above & Below

- ⇒ The Standards Strategy – the role of data, development observations and quality assurance in Middle Leadership
- ⇒ How to use data, what the data tells us and what we can do with that knowledge
- ⇒ Effective standardisation and moderation

Date	Time	Presenter
Tuesday 07 March 2023	3:30pm	Sian Young

Seminar 6: Difficult Conversations & Problem Solving

- ⇒ Accountability – holding others and yourself to account
- ⇒ Meetings, record keeping and effective line management
- ⇒ Exploring difficult conversations and complex discussions with colleagues
- ⇒ Problem-solving strategies

Date	Time	Presenter
Thursday 18 May 2023	3:30pm	Paul Gibson

Seminar 7: Securing your first Curriculum Leadership Post

- ⇒ Applying for Curriculum Leadership posts – what is involved and how should you approach it
- ⇒ Standout applications
- ⇒ Interviewing for Curriculum Leader posts
- ⇒ The importance of evidencing impact

Date	Time	Presenter
Thursday 15 June 2023	3:30pm	Andy Johnson