



# Pastoral Leader Development Programme (PLDP)

The work of Pastoral Leaders is vital to the success in delivering the desired outcomes for young people. It is vital therefore, that our Pastoral Leaders are equipped with suitable experience, skills, attributes, and that they receive excellent training and development. The Pastoral Leader Development Programme (PLDP) is designed to offer aspiring or new-to-role Pastoral Leaders the opportunity for high quality, personalised development and professional learning opportunities.

## Training Overview

The training programme consists of approximately 15 learning hours spread out across an academic year. The programme consists of 7 training seminars, professional learning e.g. reading and an action research project over the lifetime of the course. Cohorts will typically consist of trainees from within and outside of Maiden Erlegh Trust. The programme will include the following learning opportunities:



### The seminar learning will consist of:

- Seminar 1:** The Core Principles of Ethical Leadership and Integrity
- Seminar 2:** Developing a Culture of Safeguarding and Student Welfare
- Seminar 3:** Leading Change and Effective Project Management
- Drop in/Action Research Project review (if requested)**
- Seminar 4:** Quality Assurance from Above and Below
- Seminar 5:** Managing Stakeholders and Problem Solving
- Seminar 6:** Managing Behaviour Escalation
- Seminar 7:** Securing your first Pastoral Leadership post

**CONTACT**

**COMPLETE THE COURSE SIGN UP**

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**Mr Rob Buck**

Director of Maiden Erlegh Institute and Trust Professional Learning

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# PASTORAL LEADER SEMINARS

## Seminar 1: The Core Principles of Ethical Leadership & Integrity

- ⇒ Introduction to the course – aims and requirements
- ⇒ Action research set up, objectives, quality standards,
- ⇒ Personal leadership principles – the role of leaders, who we are as leaders and creating leaders in others. What kind of leader do I wish to be?

Date	Time	Presenter
Wednesday 16 November 2022	3:30pm	Rob Buck & Sara Elliss

## Seminar 2: Developing a Culture of Safeguarding & Student Welfare

- ⇒ The Importance of Keeping Children Safe in Education
- ⇒ Developing a Culture of Student welfare and Wellbeing
- ⇒ Liaising effectively with external agencies to support student welfare

Date	Time	Presenter
Tuesday 06 December 2022	3:30pm	Jo Bhadye & Becky Clarke

## Seminar 3: Leading Change & Effective Project Management

- ⇒ Designing a highly impactful Action Research Project
- ⇒ Change management and implementation
- ⇒ Measuring impact

Date	Time	Presenter
Thursday 19 January 2023	3:30pm	Chloe Bateman

## Seminar 4: Quality Assurance from Above & Below

- ⇒ The Standards Strategy – development observations and quality assurance in Pastoral Leadership
- ⇒ Utilising data holistically

Date	Time	Presenter
Monday 06 February 2023	3:30pm	Claire Nimmo

## Seminar 5: Managing Stakeholders and Problem Solving

- ⇒ Accountability – holding others and yourself to account
- ⇒ Exploring difficult conversations and complex discussions with stakeholders
- ⇒ Problem-solving strategies

Date	Time	Presenter
Monday 13 March 2023	3:30pm	Dan Pringle

## Seminar 6: Managing Behaviour Escalation

- ⇒ Behaviour management, de-escalation, restorative justice, and therapeutic intervention strategies
- ⇒ Effective meetings, record keeping and line management
- ⇒ Utilising key pastoral documentation effectively e.g. Individual Behaviour Plans

Date	Time	Presenter
Tuesday 16 May 2023	3:30pm	Ceri Burns

## Seminar 7: Securing your first Pastoral Leadership Post

- ⇒ Applying for Pastoral Leadership posts – creating the standout application
- ⇒ Interviewing for Pastoral Leader posts
- ⇒ The importance of evidencing impact

Date	Time	Presenter
Tuesday 20 June 2023	3:30pm	Andy Hartley