



Senior Leader Development Programme (SLDP)

The work of Senior Leaders is vital to the success in delivering the desired outcomes for young people. It is vital therefore, that our senior leaders are equipped with suitable experience, skills and attributes, and that they receive excellent training. Our Senior Leader Development Programme (SLDP) is designed to offer aspiring or new-to-role Senior Leaders the opportunity for high quality, personalised development and the opportunity to reflect and review.

The programme will last one year, complementing the current Associate SLT role. The SLDP programme will become the formal continuous professional development programme across Maiden Erlegh Trust schools.

A place on the SLDP course will allow trainees the opportunity to attend SLT meetings, shadow various key aspects of the role e.g., having difficult conversations with a parent, and carry out a formal whole school improvement action research project. Trainees will also have other exposure to leadership opportunities as agreed with the Headteacher.

Training Overview

The training programme (SLDP) consists of a total of approximately 20 learning hours spread out across an academic year. The programme consists of 7 face-to-face training seminars, professional learning such as reading and an ongoing whole school improvement action research project over the lifetime of the course. The programme will include the following learning opportunities:



The seminar learning will consist of:

Seminar 1: The Core Principles of Ethical Leadership and Integrity

Seminar 2: Leading Change and Effective Project Management

Seminar 3: Managing Workload Strategically

Drop in/Action Research Project review (if requested)

Seminar 4: Engaging with the Holistic Standards Strategy

Seminar 5: Engaging with the Holistic Pastoral Strategy

Seminar 6: Developing a Shared and Consistent Teaching & Learning Vision

Seminar 7: Securing your first Assistant Headteacher post

COMPLETE THE COURSE SIGN UP

[HERE](#)

SENIOR LEADER SEMINARS

Seminar 1: The Core Principles of Ethical Leadership and Integrity

- ⇒ Introduction to the course – aims and requirements
- ⇒ Action research set up, objectives, quality standards,
- ⇒ Personal leadership principles – the role of leaders, who we are as leaders and creating leaders in others. What kind of leader do I wish to be?

Date	Time	Presenter
Wednesday 23 November 2022	3:30pm	Jonathon Peck & Andy Johnson

Seminar 3: Seminar 3: Managing Workload Strategically

- ⇒ Managing workload strategically, including multi-task prioritisation
- ⇒ Managing middle leaders effectively and handling difficult conversations
- ⇒ Establishing yourself as a senior leader

Date	Time	Presenter
Monday 23 January 2023	3:30pm	Will Graham

Seminar 5: Engaging with the Holistic Pastoral Strategy

- ⇒ Engaging with the holistic pastoral strategy
- ⇒ Managing behaviour effectively at senior leader level, including processes for exclusions, admissions, safeguarding, parental engagement, and complaints
- ⇒ Liaising effectively with external agencies and stakeholders

Date	Time	Presenter
Tuesday 14 March 2023	3:30pm	Alison Walker

Seminar 7: Securing your first Assistant Headteacher post

- ⇒ Applying for Senior Leadership posts – creating the standout application
- ⇒ Interviewing for Senior Leader posts
- ⇒ The importance of evidencing impact

Seminar 2: Leading Change & Effective Project Management

- ⇒ Designing a highly impactful Action Research Project
- ⇒ Change management and implementation
- ⇒ Measuring impact

Date	Time	Presenter
Tuesday 13 December 2022	3:30pm	Isobel Pravda & Tom Stewart

Seminar 4: Engaging with the Holistic Standards Strategy

- ⇒ Engaging with the holistic standards strategy
- ⇒ Understanding the role of data within the School Improvement Plan and School Evaluation Form
- ⇒ Roles and responsibilities of Senior Leaders within the OFSTED agenda

Date	Time	Presenter
Wednesday 08 February 2023	3:30pm	Alison Morgan

Seminar 6: Developing a Shared & Consistent Teaching and Learning Vision

- ⇒ Developing and delivering a shared and consistent teaching and learning vision that motivates and inspires all stakeholders
- ⇒ Evaluating the effectiveness of teaching and learning at whole school level and how this informs the planning of future CPD
- ⇒ Ensuring high quality outcomes for all

Date	Time	Presenter
Tuesday 16 May 2023	3:30pm	Sara Elliss

Date	Time	Presenter
Thursday 15 June 2023	3:30pm	Steph Bendall