

Maiden Erlegh Trust

# ADDENDUM TO EARLY CAREER FRAMEWORK POLICY

*(FOR CURRENT NEWLY QUALIFIED TEACHERS  
2021-22)*



MAIDEN ERLEGH  
TRUST

<b>Initial approval:</b>	June 2021
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## **Covid-19 Catch-Up Strategy**

This addendum to the Trust's Early Career Framework Policy applies to current newly qualified teachers (NQTs) due to complete their induction during the summer term of 2021 only. From September 2021, this cohort will be identified as being an Early Career Teacher 2 (ECT2s).

As part of a Covid-19 recovery package, the Department for Education (DfE) announced that in recognition of the challenging initial teacher training (ITT) and induction current newly qualified teachers (NQTs) have experienced, all state funded schools will be given a one-off payment to further support the development of this cohort. The funding is so that this cohort have additional time to invest in their development given the disruptions they have experienced in both their ITT and NQT year as a result of Covid-19 pandemic.

Schools that have current NQTs will have access to funding to support their continued development. This funding will be used to fund an additional 5% off the timetable for the academic Year 2021/-22 for this cohort.

There will be no requirement for additional mentors for this cohort.

This will not be a statutory requirement but Maiden Erlegh Trust (MET) has decided to offer this support to this cohort for the academic year 2021-22.

Schools will have access to DfE-accredited materials based on the Early Career Framework (ECF) for this cohort to use during this allocated time off timetable each fortnight.

A professional studies programme will be put together by Maiden Erlegh Institute (MEI), ready for deployment across Maiden Erlegh Trust from September 2021.

This cohort will consist of 12 ECT2s across Maiden Erlegh Trust.